



भारतीय चिकित्सा पद्धति राष्ट्रीय आयोग  
आयुष मंत्रालय, भारत सरकार  
कार्यालय: 61-65, संस्थानिक क्षेत्र, जनकपुरी, डी.ब्लॉक नई दिल्ली - 110058  
**National Commission for Indian System of Medicine**  
Ministry of AYUSH, Govt. of India  
Office: 61-65, Institutional Area, Janakpuri, D-Block, New Delhi - 110058

दूरभाष / Phone  
अध्यक्ष / Chairman: 28525156  
सचिव / Secretary: 28525847  
कार्यालय / Office: 28525464  
पंजीयन / Registration: 28522519  
फैक्स / Fax: 28520878  
www.ncismindia.org  
secretary@ncismindia.org

क्रमांक/Ref. No: Teacher Verification/MARB/2023

दिनांक/Dated:22.07.2023

To, ✓  
The All Teacher/Principal/Dean/Director  
All Colleges of Ayurveda, Unani, Siddha Systems of Medicine.

**Subject:- Revised disciplinary action for the teachers who are physically absent but working only on-paper in various ASU colleges -reg.**

Sir/Madam,

It is found that the menace of working only on- paper is still continuing in some institutions. Medical Assessment and Rating Board, NCISM therefore has proposed in continuation to the office letter of even no. dated 02.05.2023 to revise the disciplinary action against teachers who are found to be physically absent but present only on-paper for the Academic Year 2023-24. Matter in this regard was placed in 47<sup>th</sup> Board Meeting of MARBISM held on 13.07.2023. Board approved the following revised disciplinary action.

**The following revised disciplinary action is being decided for the Academic Year 2023-24 :-**

- 1. In case of 1<sup>st</sup> offence-**
  - a) by a teacher with less than 01 year experience a letter of warning may be issued to the teacher or teacher may not be considered for the said academic year or both as the case may be as decided by the Medical Assessment and Rating Board, NCISM. Also, an Affidavit shall be submitted by the teacher undertaking not to repeat such offence in the future.
  - b) by a teacher with more than 01 year experience, monetary penalty may be imposed or teacher may not be considered for the said academic year or both as the case may be as decided by the Medical Assessment and Rating Board, NCISM
- 2. In case of 2<sup>nd</sup> offence-**
  - a) by a teacher with less than 01 year experience, monetary penalty may be imposed or teacher may not be considered for the said academic year or both as the case may be as decided by the Medical Assessment and Rating Board, NCISM
  - b) by a teacher with more than 01 year experience, the teacher code of teacher who is proven to be physically absent but present only on-paper shall be withdrawn permanently on ethical and disciplinary ground as per the regulation 17 (g) of MSE 2022

डॉ. रघुराम भट्टा  
Dr. Raghurama Bhatta U.  
President, Medical Assessment and Rating Board for Indian System of Medicine (NCISM)  
President, Medical Assessment and Rating Board for (NCISM)  
भारतीय चिकित्सा पद्धति राष्ट्रीय आयोग  
National Commission for Indian System of Medicine  
नई दिल्ली/New Delhi-110058

**Copy to: -**

1. The Chairperson, NCISM, 61-65 Institutional Area, Opp. 'D' Block, Janakpuri, Delhi-110058.
2. Guard File.

(Dr. Raghurama Bhatta U.)  
President, Medical Assessment and Rating Board for Indian System of Medicine  
(NCISM)